



"Educating your child like our own"

**HANLEY INTERNATIONAL ACADEMY  
BOARD OF DIRECTORS  
Hamtramck, Michigan 48212**

**2400 Denton Street**

**313-875-8888**

**Hanley International Academy, in partnership with home and community, will provide a safe learning environment that promotes the academic, physical, social, and emotional development of our diverse learning community.**

**November 16, 2023 Board Meeting Minutes**

1) Call to Order

- a) Meeting called to order at 7:05 a.m.

2) Pledge of Allegiance

- a) Present: Jeff Leib  
Rick Kaufman  
Stella Szczesny  
Loay Alfasih  
Robert Brooks

Visitors: Brooke Franklin, GVSU Representative (Virtual), Steve Paddock, HIA Superintendent, Jenna McGregor, HIA Principal, Samantha Fowke, Assistant Principal, Terral Hector, Recording Secretary

3) Approval of Agenda

- a) Motion to amend the agenda under Action items, review and approve Athletic Program, was moved by Member Szczesny, supported by Member Kaufman.  
Yes – 5 No – 0

Motion Carried

4) Approval of Consent Items

- a) Motion to approve the minutes from October, 2023 Board meeting, was moved by Member Brooks, supported by Member Alfasih.  
Yes – 5 No – 0

Motion Carried

- b) Motion to approve the October, 2023 'Board Treasurer's Report.' was moved by Member Brooks, supported by Member Alfasih.  
Yes – 5 No – 0

Minutes of all board meetings are available after approval by the board at:  
Hanley International Academy  
2400 Denton St. Hamtramck, MI 48212

Motion Carried

5) Agenda Items

- A) GVSU Representative Report – Brooke Franklin
- a. Thank you for the great news in your decrease of absenteeism. Experiencing all over, Charter and Public schools throughout the state and country. We appreciate your putting systems in place and will share your awesome work with our school network.
  - b. New Leaders
    - a. Leah Breen – Interim Asst. VP, replacing Don Cooper.
    - b. Gretchen LaHaie – supported by Lillian Sanders
  - c. School Core Values Award – GVSU looking for nominees, schools with 'Integrity' and how it is practiced as a core value throughout. School Board will submit an application to nominate their school of choice. March 31st - \$5000 Award.
    - a. Board member Rick Kaufman asked how these values are taught to students. Jenna McGregor shared a similar practice already in place, our monthly 'Character traits' (i.e. Respect, Integrity) in Hanley Family/Student handbook while teachers prepare assignments around the subject for students in their lesson plans as well.
  - d. State Legislation – New rule, post name of Management Company outside of school. This gives parents and community knowledge of how Charter is operated.
  - e. Extend Invite to Principal's Meet weekend in Traverse City, MI - family welcome to attend.
  - f. Inviting board members to the next couple of GVSU training sessions (virtual classes) on Nov 29, 2023, 'New Board Members Orientation' w/Matt Cawood, 4:00 - 5:00 pm est. and 'School Performance by the Numbers' Dec 6, 2023, 4:00 - 5:00 pm est. Sign up and receive \$30 per student enrolled in you school.
- B) ESP - School Report – Steve Paddock, HIA Superintendent
- a. Current enrollment of 715 – student's good number and in compliance. Waitlist 50 students.
  - b. Looking to install LED with DTE cost savings program over the next year.
  - c. Fill Para pro position.
  - d. Student behavior issues, develop programs for MS students promoting positive initiatives instead of negative choices.
    - a. Hanley's first Teen Truth Assembly – met with 60 midway students that spoke up by brainstorming their problems in school, looking for solutions.
    - b. Partner with parents to get students back on track.
    - c. Board member Robert Brooks shared information of association with 'New Lab' event programs for students interested in technologies. Will forward the link for Administration to view this organization.
    - d. Additional question on what is Santa Shop? This is a Hanley tradition for some 17 yrs plus initiated and organized by Bev Gniewek (1<sup>st</sup> grade Teacher) purchasing discounted and donated gifts throughout the year. During the holiday season students shop and gift presents to their family and friends. MS students and parents volunteer their time contributing towards this annual event.

6) Discussion items

- a) 31aa-safety grant – new grant combines two previous grants 31a & 31n public safety forum on how to spend monies allocated to health and safety.
- b) Esser Funds Update – Esser funds 1,2,3 end of last year 575, 000 remaining unused funds from the new building addition. 1 – Staff additional paraprofessional (aid students w/hearing loss) & 2 – clean HVAC ducts.

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7) Action Items

- a) Review and approval - New Athletic Program  
New Physical Education Teacher/ Athletic Director brought forward a formal data program to formalize what it is like to become an athlete. After some discussions of grading and contract wording the vote was brought forth.

Acceptance of New Athletic Program data was moved by Member Brooks, supported by Member Kaufman.

Yes – 5      No – 0

Motion Carried

8) Call to the Public

- a) Bill Bertakis – Found that 9 students that signed up for the fall semester course have not shown up. While other students are listed on the waiting list to join the class. Mrs. McGregor is investigating. Students are getting the tools they need for wiring, glue & primer and PVC piping.

9) Motion to adjourn meeting

- a) Motion to adjourn the meeting at 8:04 a.m. was made by Member Szczesny, supported by Member Kaufman.  
Yes – 5      No - 0

Motion Carried

- b) Next scheduled board meeting December 21, 2023, at 7:00 a.m. meeting will be held at Hanley.

Hanley International Academy Board of Directors duly adopted the above minutes at a properly noticed meeting held on November 16, 2023 at which a quorum was present.

Approved:   
Submitted by Terral Hector, Recording Secretary

'These meetings of the Board of Directors are in public for the purpose of conducting the school's business and are not to be considered a public community meeting. There is a time for public participation during each meeting as indicated in the agenda.'

'Upon request to the academy office, the academy shall make reasonable accommodations for a person with a disability to be able to participate in this meeting.'